

DEI (Diversity, Equity, and Inclusion) Committee of the Washington Chapter of The Wildlife Society

Mission Statement

The mission of the Diversity, Equity, and Inclusion Committee of the Washington Chapter of The Wildlife Society is to:

- value and actively support a culture of learning, belonging, and inclusion;
- recognize past and ongoing biases and systems of inequities and ...
- consequently, create a culture of change, openness, and accountability that requires listening to, considering, and respecting all perspectives while not harming others;
- integrate diversity, equity, inclusiveness, and environmental justice into the wildlife profession and our interactions with the communities we serve;
- and recognize we all play a part in building and maintaining this mission as a community of current and aspiring wildlife professionals.

Our mission statement is a living document that is intended to be updated as we learn and grow.

Our work is consistent with and supports the mission of The Wildlife Society (our national parent organization) (<https://wildlife.org/diversity-equity-inclusion/>), its DEI position statement (<https://wildlife.org/tws-standing-position-workforce-diversity-within-the-wildlife-profession/>), and its IDEA (Inclusion, Diversity, Equity and Awareness) Working Group <https://wildlife.org/ideawg/>.

Mission statement approved 2024-02-01.